

William J. Wilkinson

3127 W Addison Drive, Alpharetta, Ga 30022

E-mail: wwilkinson278@gmail.com

Elected Official, Human Resources Executive and Consultant

Client orientated, industry focused, performance driven senior Human Resources executive with exceptional accomplishments throughout 30 years of Fortune 100 employment. Broad expertise in the development of HR Strategies, Organization Design and Development, Executive Compensation, Diversity Management, and Community Outreach activities, all creating greater return on investment opportunities for the corporation. Active corporate representative and interface with national, regional, and local not-for-profit organizations. Demonstrated success in consulting with national consumer and media companies. Outstanding presentation skills. Award recipient and published.

- Executive Search
- Executive Compensation
- Succession & Replacement
- Organization Design and Development
- Policy Design and Development
- Diversity Management
- International Experience
- Sales Presentations & Client Consultation

EXPERIENCE

Elected Office – Town of East Hampton, New York (2010 – 2014)
Town Supervisor

Human Resources and Diversity Consultant (2004-2010)
W.J.Wilkinson and Associates & M³Alliance Consulting, New York & California

Chairman & CEO of William J Wilkinson and Associates, a New York Human Resources Consulting Company. Co-Founder and Managing Director of M³Alliance, a California consultant offering best-in-class strategic consulting on the U.S. Hispanic market for Corporate America. Service focus is on Marketing, Management and Media (M³) – the three vital areas of expertise companies require when addressing the Latino marketplace. Organization consulting is often a requested service of W.J.Wilkinson and Associates. Executive Search and professional placement is a highly valued offering of both management practices. Clients include: The Walt Disney Company, Anheuser-Busch, Disney Consumer Products, ABC Radio Networks, Viacom, MTV, The Hispanic Association for Corporate Responsibility (HACR), Juanita's Foods, Granite Communications, Screenvision, Caza Financial, Pulitzer Publishing, Sodexo USA, Padres Contra el Cancer, The City of Ontario, California, and The City of Indio, California

The Walt Disney Company, Burbank, California (1996-2004)

**Senior Vice President, Human Resources & Consultant
Consultant (2002-2004)**

Senior Vice President, Human Resources (1996-2002)

Responsible for management of the Human Resources functions for the 120,000 employee's world-wide. Reporting to the Chairman and COO, I directed the activities of over 1700 employees in the various Human Resources Groups.

In addition to the field generalists at Disney properties world-wide, direct reports included functional specialists in Compensation & Benefits, Employment, Diversity, Training and Development, Labor Relations, Organization Design and Succession Planning and Human Resource Information Systems.

Regular interaction with the most senior of management and the Board of Directors.

Recipient of the 2002 Padrino Award – National Recognition by the Latino Community.

Capital Cities/ABC, New York, New York (1986-1996)

Vice President, Human Resources & Executive Assistant to the Chairman (1994-1996)

While retaining Human Resources responsibilities for this 22,000 employee media company, asked by the Chairman to assist him in the day to day operations of the company. This position's responsibilities ended with the Disney merger and my promotion to The Walt Disney Company.

Vice President, Human Resources (1992-1994)

Responsible for the design, development and implementation of all Human Resource policies, procedures and practices in a decentralized environment

Vice President Compensation and Organization Planning (1986 -1992)

Responsible for Organization Planning and all compensation positioning, practices and reporting to senior management. This included all forms of pay, from non-exempt to executive long-term incentives. Supervised all manpower reporting, inclusive of that required by the EEOC.

Responsible for construction of appropriate restructuring/downsizing structures and benefits when necessary.

American Broadcasting Companies, Inc (1973-1986)

Held various Personnel and Human Resources positions since entry in September, 1973.

Positions included **Recruiter, Compensation Analyst, Sr. Compensation Analyst, Personnel Manager**-Hackensack, New Jersey, **Director – Broadcast Facilities, East Coast, Vice President, Compensation** and finally, **Vice President, Compensation and Organization Planning.**

1st Lieutenant, 1st Infantry Division, US Army (1971-1973)

Education

B.S. - University of Scranton, Scranton, Pennsylvania - 1971

Harvard Graduate School of Business – Program For Management Development – 1990

Foundation and Board Activity

Los Angeles Urban League, St. Joseph's Hospital, Padres Contra el Cancer, FBI Citizens Academy, Los Angeles Police Recruitment Advisory Board, Workplace Hollywood, Ricardo Montalban Nosotros Foundation, National Latino Communications Center, California State University Advisory Board, The Montauk Lion's Club, The East Hampton American Legion, The Montauk Historical Society and The Montauk Beach Property Owners Association.. 2007 Republican, Conservative, Independence and Working Families Party nominee for Supervisor, Town of East Hampton, NY. 2009 Republican, Conservative and Independence nominee for Supervisor, Town of East Hampton.